

**GREENE CENTRAL SCHOOL, GREENE, NY
BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, MAY 1, 2019**

A regular meeting of the Greene Central School Board of Education was called to order at 6:00 p.m., by Board President, Brian Milk, in the Board of Education Room, High School/Middle School complex, South Canal Street, Greene, NY.

CALL TO ORDER

- The Pledge of Allegiance was recited.

BOARD MEMBERS PRESENT:

Mr. Brian Milk, President
Mr. Scott Youngs, Vice-President
Mrs. Tammie McCauley
Mr. Nicholas Drew
Mr. Seth Barrows
Mr. Jason Burghardt
Mr. Douglas Markham

ROLL CALL

ADMINISTRATIVE STAFF PRESENT:

Mr. Gordon Daniels, Interim Superintendent
Mr. Mark Rubitski, Business Manager
Mr. James Walters, High School Principal
Mr. Timothy Calice, Middle School Principal
Mr. Bryan Ayres, Intermediate School Principal & Director of PE & Athletics
Mrs. January Pratt, Primary School Principal
Ms. Kimberly Matthews, Director of Special Programs
Mr. Gerald Abbey, Interim Facilities Director
Mr. Dennis Symons, Interim Head Bus Driver

OFFICERS PRESENT:

Mrs. Donna Utter, District Clerk

- Motion made by Youngs, seconded by Burghardt, to adjourn to Executive Session at 6:01 p.m. to discuss:
 - To review Special Education placement for particular students and consider them for approval.
 - To discuss a matter leading to the appointment of a particular person.
 - To discuss accommodations in the education setting for a particular student.

EXECUTIVE SESSION

Yes-7, No-0

- Motion made by Burghardt, seconded by Drew, to adjourn Executive Session at 6:42 p.m.

ADJOURN EXECUTIVE SESSION

Yes-7, No-0

- President Milk reconvened the meeting 6:43 p.m.

RECONVENE

- 6. TRANSPORTATION
Add: Horse Bus Route Modification

ADD/DELETIONS TO AGENDA

- Upon the recommendation of the Committee on Special Education, a motion was made by Burghardt, seconded by Markham, to approve the following placements:
#710022624; #710022480; #710023448; #710022442;
#710022533; #710023939; #710023383; #710023923.

SPECIAL EDUCATION PLACEMENTS

Yes-7, No-0

**APPROVE MINUTES
4/24/19**

- Motion made by Burghardt, seconded by Barrows, to approve the minutes of the Regular Board meeting held on April 24, 2019 as presented.
Yes-7, No-0

CALENDAR

- May 4 – Prom – 7:00 p.m. @ Genegantslet Golf Course
- May 7 – PTO – Meet the Candidates Night – HS Library 6:00 p.m.
- May 7 – Honor Society Induction Ceremony – 7:00 p.m.
- May 13 – Annual Budget Hearing – 6:30 p.m.
- May 14 – Spring Band Concert / Select Chorus – 7:00 p.m.
- May 16 – Intermediate Spring Concert – 7:00 p.m.
- May 21 – Board of Education Budget Vote & Member Election
11:00 a.m. – 8:00 p.m.
- May 22 – Board of Education Meeting – 6:00 p.m.
- May 24 – No School
- May 27 – Memorial Day Parade Band & Select Chorus-10:00 a.m.
- June 5 – Board of Education Meeting – 6:00 p.m.
- June 12 – Retirement Tea @ 2:30 p.m.

**PUBLIC COMMENT:
JESSICA SCHINDLER**

- Ms. Jessica Schindler, Biology Teacher and Envirothon Advisor, announced that the Envirothon team finished 1st in our County at the Regional competition. The State competition will be held at the end of May at Hobart William Smith College.

TIMOTHY CALICE

- Timothy Calice, Middle School Principal, made the following Announcements:

- First day of Math State testing went well.
- Washington, DC trip for the 8th grade is next week.
- Albany trip for the 7th grade is in two weeks.
- Social Studies Department sent a team of students to the Windsor Team History competition for the first time. Greene's team placed 2nd out of 10 teams.

**REPORTS:
TROBOTICS CLUB –
MR. BOGARDUS**

- Mr. Jonathan Bogardus, Middle School Technology teacher and Trobotics Club Advisor, reported on a recent RoboRave Competition the club attended. On April 5th & 6th 8 Trobotics Club students (6 middle school and 2 high school) making up 5 teams went to RoboRave NY in Oxford where 53 teams which included students from France and a Colombian team from Toronto, Canada. Students competed in SumoBot, Jousting and Line Follow. All students qualified for the Championship in each of their competitions with the following students winning awards:

- HS SumoBot – Victoria & Emily Milk – 1st Place
- MS Jousting – Lincoln Youngs – 1st Place
- MS SumoBot – Ashton Pezzino – 3rd Place

Students enjoyed the competition and plan on participating in the competition again next year. While students were waiting for their bus, they helped with clean-up.

- Board member McCauley asked how many students the club can accommodate?
- Mr. Bogardus stated that he started with 24 students, but lost quite a few to sports and footlights activities. The club typically meets once a week, but next year he would like to meet twice a week.

- Board member McCauley asked if younger students could be involved.
- Mr. Bogardus stated that when he was on Sidney, robotics started in 2nd grade. He also stated that he has been working with a representative from Raymond once a week to improve technology offerings for students.

**BOARD COMMITTEE
REPORTS:**

- **Chenango County School Boards** – Board member McCauley reported on the recent Chenango County School Boards meeting she attended. Pat Longa from NYSSBA discussed the importance of keeping arts in the curriculum to help produce well rounded students. Alicia O’Neil from Norwich presented what is available through grants from the Council of the Arts.
- Board member Burghardt who also attended the meeting commented that Pat Longa made a good point that when districts are choosing between needs and wants for budgetary reasons they should remember that some students communicate through the arts and others find success through the arts.

- **Audit Committee** – Board member Youngs stated that the committee met prior to the Board meeting to discuss the Auditing RFP’s received. Two firms submitted proposals which were close and the difference came down to the cost and what fits into our budget. The committee is recommending Inero. The committee will meet on May 19th to review the monthly financials. He also thanked Steve Page as the community member on the committee, for his time and time and valuable insight.

- Motion made by Youngs, seconded by Markham, to approve the **SUPERINTENDENT APPOINTMENT – TIMOTHY M. CALICE** following resolution: **BE IT RESOLVED**, that the Board of Education of the Greene Central School District hereby appoints Timothy M. Calice, 35 N. Chenango Street, Greene, NY 13778, as Superintendent of Schools for a term commencing July 1, 2019 and continuing through June 30, 2022, and **BE IT FURTHER RESOLVED**, that the Board of Education adopt and authorize as part of the term of appointment all those conditions set forth in the Superintendent’s Employment Agreement between the Greene Central School District Board of Education and Timothy M. Calice dated May 1, 2019, and **BE IT FURTHER RESOLVED**, that the President of the Board of Education is hereby authorized and directed to execute said Employment Agreement.

Yes-7, No-0

**TEACHER
APPRECIATION
WEEK RECOGN.**

- Motion made by Youngs, seconded by Burghardt, to approve the following Resolution of Recognition: **RESOLUTION OF RECOGNITION** to Commemorate May 6-10, 2019 as Teacher Appreciation Week **WHEREAS**, teacher quality is widely acknowledged as the single most important factor influencing student learning and achievement; and **WHEREAS**, Greene teachers, while presenting the rigorous content of the NYS Learning standards and local curricula, challenge students to apply what they learn through critical thinking and problem solving; and **WHEREAS**, Greene teachers strive to instill within their students a lifelong love of learning and discovery; and

WHEREAS, Greene teachers encourage students to achieve their goals while recognizing that every student has unique strengths and needs; and

WHEREAS, Greene teachers, through their service as mentors, coaches, and club advisors model good citizenship and encourage students to contribute to the well-being of their communities; and

WHEREAS, the commitment of Greene teachers to academic excellence and college and career readiness is reflected in annual increases in student performance on local and state assessments; and

WHEREAS, this year, the week of May 6-10 is set aside as National Teacher Appreciation Week for the purpose of recognizing teachers, both individually and collectively;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education extends its sincere gratitude to all Greene teachers and directs the District Clerk to include this resolution in the minutes of its May 1, 2019 meeting and to communicate it to all of Greene's teaching faculty."

Yes-7, No-0

**TRANSPORTATION:
TRIP REQUEST –
AMERICAN LEGION
POST 692**

- Motion made by Youngs, seconded by McCauley, to approve the Trip Request of the American Legion Post 692 to take chosen Junior girls and their chaperone to a Girls' Leadership Day in Albany on May 14, 2019 using school transportation.

Yes-7, No-0

**TRIP REQUEST –
ENVIROTHON CLUB**

- Motion made by Youngs, seconded by McCauley, to approve the Trip Request of the Envirothon Club to go to Hobart William Smith College for State competition on May 22 and 23, 2019 using school transportation.

Yes-7, No-0

**HORSE BUS ROUTE
MODIFICATION**

- Motion made by Youngs, seconded by McCauley, to approve the modification of the Horse bus route to include a portion of Pollard Road.

Yes-7, No-0

FACILITIES:

- Gerald Abbey, Interim Facilities Director, commented on the following items:

- The main entrance door at the MS/HS complex needs to be replaced. The cost will be approximately \$48,000 and money from the Safe Act Fund. Replacement will be done over the summer.
- The fuel tank at the Primary School leak detection system has failed and cannot be repaired. An alternative system has been found at a cost of \$9,400 and will have to be done as soon as possible in order to be in compliance.
- Mr. Ronald Rapp has volunteered to insulate a batting cage at the varsity field. He has donations to cover the cost and will be located off the left field line toward the outfield.

**PESTICIDE
RESOLUTION**

- Upon the recommendation of the Superintendent of Schools, a motion was made by Drew, seconded by Markham, to approve the application of Taurus SC-NY for control of ants in and near all buildings. Application will occur after dismissal

- on a Friday in the month of May or June. This application is weather dependent and a specific date cannot be given. Product will be applied in accordance with all New York Pesticides Application Laws and Regulations.

Yes-7, No-0

- **The Superintendent of Schools recommends the following Board actions:**

- Upon the recommendation of the Superintendent, and on motion of Burghardt, seconded by Youngs, the following probationary appointment is hereby made:

Name of Appointee: Ashley Rose Tabuntschikow
Tenure Area: Elementary Education
Date of Commencement
of Probationary Service: September 1, 2019
Expiration Date of
Appointment: August 30, 2023
Certification Status: Early Childhood & Childhood
Education – Initial

Yes-7, No-0

**EDUCATION &
PERSONNEL
APPOINTMENT(S):
ASHLEY ROSE
TABUNTSCHIKOW –
ELEM. TEACHER**

- Motion made by Burghardt, seconded by Markham, to appoint Andrew Swift as an Unpaid Volunteer Baseball Coach effective May 2, 2019.

Yes-7, No-0

**ANDREW SWIFT –
UNPAID BASEBALL
VOLUNTEER**

- Motion made by Burghardt, seconded by McCauley, to appoint the following individuals to the 2018-2019 Substitute Rosters effective May 2, 2019:

- McKenzie Townsend – Substitute Teacher K-12
- Emily Markham – Substitute Teacher K-12

Yes-7, No-0

SUBSTITUTE ROSTERS

- Upon the recommendation of the Superintendent, motion Made by Burghardt, seconded by Markham, the following appointment of Tenure is hereby made:

Name of Appointee: Karen Alunni
Tenure Area: School Counselor
Date of Commencement
of Service on Tenure: June 30, 2019
Certification Status: Permanent

Yes-7, No-0

**KAREN ALUNNI –
TENURE
APPOINTMENT**

- Upon the recommendation of the Superintendent, motion made by Youngs, seconded by Burghardt, the following appointment of Tenure is hereby made:

Name of Appointee: Jonathan Bogardus
Tenure Area: Technology Education
Date of Commencement
of Service on Tenure: June 30, 2019
Certification Status: Professional

Yes-7, No-0

**JONATHAN BOGARDUS
TENURE
APPOINTMENT**

BRENDAN EGGLESTON - Upon the recommendation of the Superintendent, motion
TENURE APPOINTMENT made by Markham, seconded by Drew, the following
appointment of Tenure is hereby made:

Name of Appointee: Brendan Eggleston
Tenure Area: Elementary Education
Date of Commencement
of Service on Tenure: June 30, 2019
Certification Status: Initial

Yes-7, No-0

DIANNE EVANS - Upon the recommendation of the Superintendent, motion
TENURE APPOINTMENT made by Burghardt, seconded by Markham, the following
appointment of Tenure is hereby made:

Name of Appointee: Dianne Evans
Tenure Area: Elementary Education
Date of Commencement
of Service on Tenure: June 30, 2019
Certification Status: Professional

Yes-7, No-0

JESSICA FISH - Upon the recommendation of the Superintendent, motion
TENURE APPOINTMENT made by Drew, seconded by Markham, the following
appointment of Tenure is hereby made:

Name of Appointee: Jessica Fish
Tenure Area: Foreign Language
Date of Commencement
of Service on Tenure: June 30, 2019
Certification Status: Professional

Yes-7, No-0

TODD ST. GERMAIN - Upon the recommendation of the Superintendent, motion
TENURE APPOINTMENT made by Markham, seconded by Drew, the following
appointment of Tenure is hereby made:

Name of Appointee: Todd St. Germain
Tenure Area: Science
Date of Commencement
of Service on Tenure: June 30, 2019
Certification Status: Professional

Yes-7, No-0

**CHRISTINE MCCABE
BATTAGLINI - TENURE
APPOINTMENT** - Upon the recommendation of the Superintendent, motion
made by Youngs, seconded by Markham, the following
appointment of Tenure is hereby made:

Name of Appointee: Christine McCabe Battaglini
Tenure Area: Physical Education
Date of Commencement
of Service on Tenure: June 30, 2019
Certification Status: Initial

Yes-7, No-0

- Board member McCauley commented that she hopes the district encourages future teachers to get dual certification.

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- Motion by Burghardt, seconded by Markham, to approve a resolution authorizing the issuance of not exceeding \$349,710 bonds of the Greene Central School District, Chenango County, New York, to pay the cost of the purchase of various school transportation vehicles, not to exceed \$349,710 for said school district.

Roll Call Vote: S. Barrows - Yes T. McCauley - Yes
N. Drew – Yes J. Burghardt - Yes
D. Markham – Yes S. Youngs – Yes
B. Milk - Yes

Yes-7, No-0

**BUSINESS & FINANCE:
BUS BAN BOND
RESOLUTION**

- Motion made by Youngs, seconded by Burghardt, to award the Audit Services Contract to Insero as listed below:
 - \$19,500 for the year ending June 30, 2019
 - \$20,000 for the year ending June 30, 2020
 - \$20,500 for the year ending June 30, 2021
 - \$21,000 for the year ending June 30, 2022
 - \$21,500 for the year ending June 30, 2023

Yes-7, No-0

**AUDIT SERVICES
CONTRACT AWARD**

- Mark Rubitski, Business Manager, reported on a recent BTD Health Insurance Consortium meeting he attended.
 - Medbill Management performed an audit of the Consortium to determine that all dependents were appropriate. There was 100% participation through the Consortium of 22 schools and 185 dependents of 9700 were removed or 2%. This resulted in approximately a \$4,000 savings for each dependent. Greene had a couple of employees who had dependents removed.
 - Information was received and distributed entitled Finance 101 which contains information to aid in understanding the program, cost modifiers, budgets, participants, claims, and why adjustments are made.
 - Historical information for Greene regarding contributions and claims from 1984 to the present was shared. Greene's paid claims have increase 1 ½ million dollars over the past 10 years. The plan is showing an overall increase in paid claims of 13% which will have an effect on modifiers for next year. Greene's paid claims are more than our contribution which will negatively effect our modifier next year.
 - Next year's budget for the Consortium will increase 7%.

**BTD HEALTH INS.
CONS. MEETING**

- Board member Youngs stated that Greene currently has 2 plans, A PPO and an Indemnity and he asked if the Board could get information on what other districts' health insurance plans are (PPO or Indemnity) and what they are doing as cost control measures.

- Mark Rubitski stated that he would ask other districts for their information.

- Mark Rubitski, Business Manager, reported on a recent Workers' Compensation Alliance meeting.
 - He shared historical information on the Consortium's Budgets over the past 5-6 years. Workers' Compensation does not have the same peaks and valleys as health insurance.

**WORKERS' COMP.
ALLIANCE MEETING**

- The budget will increase 4% next year.
- Greene's contribution is up \$24,000 due to a change in our modifier based on an increase in claims.
- Through first 6 months, the operating budget is well below budget.

DISCUSSION ITEMS: - **Board Reorganizational Meeting** – Board member Youngs suggested that the Board look at moving the Reorganizational Meeting scheduled for July 3, 2019 due to the July 4th holiday. President Milk will look at possible dates and availability of Board members on those dates. Start time for the meeting will probably be 5:30 p.m.

**REVIEW BOARD
OUTSTANDING ACTION LIST:**

Directed Date:	Task:	Responsibility Of:	Report Back:
1/17/2018	Bus Garage-outside lighting,	BOE & Facilities Director	Ongoing
5/2/18	Legislative Committee – Community Member – Student Enrollment	BOE	Ongoing
8/1/18	BOE Meeting/One Per Month	BOE	June 5, 2019
9/5/18	Transfer to Capital Reserve	BOE	Ongoing
10/17/18	Training Rules Policy Review	BOE	May 2019

***Training Rules Policy** – Bryan Ayres, Director of PE & Athletics sent out some information. The Policy Committee will meet to discuss. Information will be sent out to coaches for any feedback. The Board Committee would like to meeting prior to May 22nd Board meeting if possible.

**SUPERINTENDENT’S
REPORT:**

- **Interim Superintendent Gordon Daniels reported on the following:**

- Congratulations to Mr. Timothy Calice on his appointment as Superintendent.
- Apologies to Principals, as he did not realize that today was National Principals’ Recognition Day.
- There are many job openings to be filled before the end of the school year. Interviews will be occurring prior to the May 22nd Board meeting and candidates may need to be appointed that night. There are additional positions that will be determined if the budget passes.

**REVIEW COMMITTEE
SCHEDULE:**

Committee Name:	Last Meeting:	Next Meeting:
Budget	April 2, 2019	
Building & Grounds	April 25, 2019	5/16 @ 1:00 p.m.
Transportation	Jan. 16, 2019	
Employee	Dec. 5, 2018	
Audit	Jan. 15, 2019	6/19 @ 5:00 p.m.
Curriculum & Technology	Aug. 15, 2018	
Legislative	March 1, 2019	
Tenure	April 17, 2018	
Extra-Curricular		
Policy	Sept. 28, 2018	

*Policy Committee - before next meeting on 5/22

*Audit Committee - June 19th at 5:00 p.m.

- Board member Youngs commented that the Curriculum Committee should meet possibly summer into fall to determine how to incorporate Raymond more into current curriculum offerings.

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- Jonathan Bogardus, MS Technology Teacher, commented that the path forward will depend on how the new Principal in the High School wants to proceed. It was decided that the district would maintain the current courses and possibly building a new curriculum for 2020-2021. He has revamped the Middle School curriculum based on input he has received and discussed with his Raymond contact.

- Holly Mohr, LTA, commented that she has been working with intermediate school students in a Technology Club after school three days a week. The students have been working with Solor robots, dash and dot, as well as coding.

**PUBLIC COMMENT:
HOLLY MOHR**

- Marie Scofield, GTA President, thanked the Board for the Resolution recognizing Teachers and in advance for the goodies next week. She also apologized for not realizing that today was National Principals Day. She thanked the Board for their continued support of student field trips which are an excellent educational and personal experience for students.

MARIE SCOFIELD

- Board member Youngs thank all staff for chaperoning student field trips.

SCOTT YOUNGS

- Bryan Ayres commented that May 15th is Coaches Appreciation Day.

BRYAN AYRES

- Board member Burghardt congratulate the High School band on their performance with the Southern Tier Concert Band.

JASON BURGHARDT

- Board member McCauley commented that musicians come from all walks of life and locations to play in the Southern Tier Concert Band.

TAMMIE MCCAULEY

- Motion made by Youngs, seconded by Markham, to adjourn to Executive Session at 7:50 p.m. for the following:

- To discuss the performance of a particular person.
- To discuss accommodations in the education setting for a particular student.

**EXECUTIVE
SESSION**

Yes-7, No-0

- Motion made by Barrows, seconded by Youngs, to adjourn Executive Session at 9:07 p.m.

**ADJOURN
EXECUTIVE
SESSION**

Yes-7, No-0

- President Milk reconvened the meeting at 9:07 p.m.

RECONVENE

- Motion made by Barrows, seconded by Burghardt, to adjourn the meeting at 9:07 p.m.

ADJOURNMENT

Yes-7, No-0

Respectfully Submitted,

Donna Marie Utter
District Clerk